



Royal College of
Paramedics

STRATEGY 2026-2036

ABOUT US

As a Royal College, we lead the paramedic profession and support our members to provide the best possible clinical care and support to their patients.

We contribute our unique and extensive knowledge and experience to debate, discuss, and influence policy making within the NHS, government departments and wider communities.

As the authoritative voice of the paramedic professional, we provide comment and insight to the media, publish the British Paramedic Journal, supporting paramedic-led research and offer expert insight into governmental and system-wide policy consultation across the UK.

By setting the curriculum and educational standards for paramedic qualifications, including university degrees and post-registration curricula, we make sure our paramedics have the highest level of rounded skills and knowledge enabling them to provide expert practice and critical thinking, whatever their role.

Over the course of their career journey we are there for our members, side by side, offering continuous professional development (CPD), through training programmes, conferences, events and practical opportunities for additional learning with our partners in all areas of practice.

Our ambition to advance standards and be at the leading edge of new developments, and technological innovation is set out in our latest strategy, and we are committed to research and evidence-based decisions.

Paramedics can experience considerable trauma and challenges in their day-to-day work as clinicians, dealing at times with the toughest of situations. Whilst their focus is on the patient, we help make sure they are supported and know that we are with our members in their times of need.

We also look to the future and are passionate about supporting young people, and those whose career may take an alternative pathway, whatever their background or circumstances, to aspire to a career in paramedicine.





ROYAL COLLEGE STATUS

In 2024, the College of Paramedics was officially granted a Royal Charter by His Majesty King Charles III. This prestigious recognition highlights our commitment to building a profession rooted in safety, inclusivity, mental and physical wellbeing, and innovation.

This milestone not only strengthens our professional voice and reinforces our leadership but also serves as a source of immense pride for every paramedic. We are deeply honoured to welcome His Royal Highness The Prince of Wales as our Patron. His experience as an Air Ambulance Pilot has provided him with invaluable firsthand insight into the remarkable expertise and dedication paramedics bring to healthcare,

and his support stands as a true testament to the impact of our profession.

Looking ahead, we are progressing towards officially becoming The Royal College of Paramedics, a significant achievement we are diligently working to realise within this strategic timeframe.

OUR VISION, MISSION AND VALUES

Vision

“Setting the standard for paramedic practice”. Driving innovation, leading advancements in practice, and shaping an inclusive, resilient workforce that ensures every community receives exemplary care.

Mission

“To inspire and empower paramedics to lead with excellence, integrity, and compassion”. Striving to shape the highest standards of patient care and foster a professional culture built on safety, inclusion, and respect.



Thriving Together

Advocating for the mental and physical wellbeing of paramedics, so they can serve communities with compassion.

Values



Professionalism

Advocating the highest standards of practice, conduct and patient care.



Inclusivity

Creating an environment that champions diversity and respects all individuals.



Collaboration

Working together to strengthen and support the reach and influence of the paramedic profession.



Integrity

Acting ethically with honesty, and accountability in all that we do.

STRATEGIC PRIORITIES

To achieve our mission the following strategic priorities have been determined:



Leading Our Profession - We will represent paramedics by engaging with policymakers, health and social care leaders, the public and our partners to ensure our profession's voice is heard. Through evidence and research, advocacy, and education, we will influence health and social care policy, strengthen patient care and enhance paramedic practice.



Improving Practice - We will advance professional standards, enhance safety, and support professional development by providing evidence, guidance, education, and career frameworks. By supporting professional growth in research, education, clinical practice and leadership, paramedics are enabled to deliver high-quality care and adapt to evolving health and social care demands.



Supporting our Members - We will encourage our members through professional development opportunities and wellbeing initiatives. By advocating for the interests of paramedics in all roles and career stages, we foster a strong, diverse and supportive, professional community. We will continue our fitness to practise representation and continually explore our membership and support services, providing a College that truly meets the needs of our members.



The College of the Future - We will continuously modernise our organisation through digital innovation enhancing access to resources tailored to our members' needs.



Collaboration - We will work with national and international professional bodies, health and social care organisations, and research institutions to share best practices, advance knowledge, and strengthen the paramedic profession's role in health and social care.